

HIRING OF A DRIVER

Appendix

CRIMINAL HISTORY INVESTIGATION PROCEDURES

1. Present yourself at a Sûreté du Québec or Royal Canadian Mounted Police (RCMP) station and have them supply you with a certificate concerning the lack of criminal record in your name. For this purpose, you will have to produce identification papers (passport, health insurance card and/or driver's license). It is possible that charges will be asked before making the researches.
2. If you have no criminal record, the certificate you will be delivered is to be brought to your employer, who will make a copy to be kept in your employee's file.
3. If you have a criminal record and you are likely to operate in the United States in the course of your job:
 - a) Ask for a copy of your criminal record.
 - b) Apply for a pardon with the Government of Canada under section 5 of the Criminal Records Act. You can find the form and the appropriate information at the police station you visited.
 - c) The Canada pardon is not recognized by American authorities. The government of United States continues to consider the offense and it stays into the file of the person.

NOTE

A person with a criminal record for an offense committed in Canada is not automatically refused for entry into the United States. Certain acts may be considered a criminal offense in Canada, while treated in a different manner under US legislation. (i.e. driving under influence).

If the American immigration officers consider you need a waiver to operate in the territory of the United States, they will provide you with the required documents and the appropriate information. Note that a 6 month minimum delay can be expected when asking for such a document.

It is possible that a person with a criminal record is being asked for a waiver before entering in United States. In spite of this and depending on circumstances, the driver could obtain his FAST card for American authorities. Each case is dealt separately.

